



Human Resources and
Skills Development Canada

Ressources humaines et
Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

June 30, 2011

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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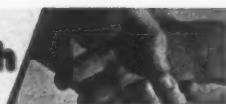
Recent Collective Bargaining Settlements

Summary reports feature highlights of recently negotiated collective bargaining settlements. A few examples are mentioned below. For a complete list, see [Listing of Ratified Settlements by Province](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Nova Scotia Government of Canada, Halifax Federal Government Dockyard Trades and Labour Council (East) 770 ship maintenance employees <u>0660411</u>	Feb 11
Quebec Gestion Trans-Route Inc., Quebec International Brotherhood of Teamsters, locals 69 et 106 150 truck drivers, loaders and maintenance employees <u>1367302</u>	Jan 11
British Columbia Government of Canada, coastal region Federal Government Dockyard Trades and Labour Council (Esquimalt) (West) 830 ship maintenance employees <u>0661111</u>	Feb 11

Canada

Negotech



Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Key Negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry Month
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Federal Jurisdiction, Public Sector

Ontario

City of Ottawa - OC Transpo	ATU	2,350	Mediation	Mar 11
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Saskatchewan

Saskatchewan Telecommunications	CEP	3,460	Conciliation	Mar 10
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Multiprovince

Government of Canada	Various unions	69,000	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration/ Work stoppage	Sep 09/Jan 11

Federal Jurisdiction, Private Sector

Ontario

Canadian Imperial Bank of Commerce - Visa Centre	USW	800	Upcoming	Jun 11
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Manitoba

MTS Allstream Inc.	CEP/IBEW	2,150	Bargaining/ Conciliation	Dec 10/Jan 11
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Multiprovince

Air Canada	Various Unions	26,180	Bargaining/ Conciliation/ Tentative settlement	Feb 11/Mar 11
NAV CANADA	CAW-Canada/ PIPSC/PSAC	3,880	Bargaining/ Upcoming	Mar 11/ Apr 11/Jun 11

Employer	Union	Employees	Status	Expiry Month
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Federal Jurisdiction, Private Sector (continued)

Multiprovince (continued)

Greyhound Canada Transportation Corp.	ATU	950	Bargaining	Mar 11
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Provincial and Territorial Jurisdictions, Public Sector

Prince Edward Island

PEI Department of Health and Wellness	PEINU/CUPE	2,600	Arbitration/ Bargaining	Mar 10/ Mar 11/Jun 11
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Nova Scotia

Government of Nova Scotia	NSTU/CUPE	11,650	Bargaining/ Conciliation	Oct 09/Jul 10
Capital District Health Authority	NSGEU	5,040	Arbitration/ Bargaining	Oct 09

New Brunswick

Government of New Brunswick	NBUPPE/CUPE/NBNU	19,990	Bargaining/ Tentative settlement/ Upcoming	Dec 09/Dec 10/ Apr 11/Jun 11
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Quebec

Ville de Montréal	Various unions	13,800	Bargaining/ Arbitration	Dec 09/Dec 10
Gouvernement du Québec	Various unions	5,320	Bargaining	Mar 10
Ville de Québec	Various unions	3,100	Bargaining/ Arbitration	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09

Ontario

Universities	Various unions	24,335	Bargaining/ Conciliation/ Tentative settlement/ Upcoming	Jun 10/ Apr 11/Jun 11/ Jul 11/Aug 11
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Employer	Union	Employees	Status	Expiry Month
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Provincial and Territorial Jurisdictions, Public Sector (continued)

Ontario (continued)

Toronto Transit Commission	ATU	8,970	Conciliation	Mar 11
Ontario Hospital Association	OPSEU	7,970	Arbitration	Mar 11
College Compensation and Appointments Council	OPSEU	6,450	Upcoming	Aug 11
Fortino's Supermarket	UFCW Canada	5,000	Upcoming	Jun 11
Council of Academic Hospitals of Ontario	PAIRO	3,300	Upcoming	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Bargaining	Mar 11
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10

Manitoba

Regional Health Authorities of Manitoba	MAHCP	3,300	Bargaining	Mar 10
City of Winnipeg	Various unions	2,490	Bargaining	Dec 10/Jan 11

Saskatchewan

Government of Saskatchewan	STF	12,000	Conciliation	Aug 10
Saskatchewan Association of Health Organizations	HSAS	3,000	Rotating strike	Mar 09
SaskPower	CEP/IBEW	2,080	Bargaining/ Tentative settlement	Dec 09
City of Saskatoon	CUPE	1,490	Tentative settlement	Dec 09

Alberta

Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	8,210	Bargaining/ Mediation	Dec 10/Jan 11

British Columbia

Community Social Services Employers Association	BCGEU	15,000	Bargaining	Mar 10
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Employer	Union	Employees	Status	Expiry Month
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Provincial and Territorial Jurisdictions, Public Sector (continued)

British Columbia (continued)

Coast Mountain Bus Company	CAW-Canada	3,900	Bargaining	Mar 11
City of Vancouver	IAFF	900	Bargaining	Mar 10

Nunavut

Government of Nunavut	PSAC	2,100	Bargaining	Sep 10
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Provincial and Territorial Jurisdictions, Private Sector

Ontario

Hamilton Steel GP Inc.	USW	2,400	Work stoppage	Jul 10
Central Care Corporation	Various unions	1,660	Arbitration	Mar/Apr 10

Saskatchewan

Evrax Regina Steel (formerly known as IPSCO Inc.)	USW	800	Bargaining	Jul 11
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Alberta

XL Foods Lakeside Packers	UFCW Canada	2,100	Mediation	Dec 09
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British Columbia

Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining	Apr 10
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10
Finning Canada	IAMAW	650	Work stoppage	Apr 11

Notes:

The short dash (-) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major Work Stoppages

Involving 500 or more employees, from June 10 to June 23, 2011

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
Finning (Canada), division of Finning International Inc. Vancouver, British Columbia International Association of Machinists and Aerospace Workers (700 service and maintenance employees)	Wages, benefits, sub-contracting	Strike (June 22, 2011)	
Canada Post Corporation Canada-wide Canadian Union of Postal Workers (50,000 postal workers)	Wages, Sick leave, Pension plan	Lockout (June 15, 2011)	
		Rotating Strike (June 3, 2011)	Rotating Strike (June 14, 2011)
• Montréal, Quebec, and Toronto and Scarborough, Ontario (15,000 postal workers)		June 14, 2011	June 14, 2011
• Various locations (800 postal workers)		June 13, 2011	June 13, 2011
o Sydney, North Sydney, Sydney Mines, New Waterford, and Glace Bay, Nova Scotia			
o Fredericton, New Brunswick			
o Mauricie and Sherbrooke, Quebec			
o Corner Brook, Newfoundland and Labrador			
o Cornwall, Windsor, and Niagara Falls, Ontario			
o Regina, Saskatchewan			
o Nanaimo, British Columbia			
• Québec, Quebec, and Kitchener, Ontario (1,552 postal workers)		June 10, 2011	June 10, 2011
• Red Deer, Alberta (155 postal workers)		June 10, 2011	June 12, 2011
• Labrador City, Newfoundland and Labrador (21 postal workers)		June 9, 2011	June 9, 2011
• Acadie-Bathurst, New Brunswick (38 postal workers)		June 9, 2011	June 9, 2011
• Summerside, Prince Edward Island (32 postal workers)		June 9, 2011	June 9, 2011

**Employer, Location,
Union, and Employees**

Issue(s)

Starting

Ending

Canada Post Corporation
Canada-wide
Canadian Union of Postal Workers
(50,000 postal workers)

(continued)

Rotating Strike

Rotating Strike

- Sainte-Thérèse and Saint-Jérôme, Quebec
(227 postal workers)
- Thunder Bay, Hearst, Brantford and St. Thomas,
Ontario
(216 postal workers)
- Flin Flon, Manitoba
(17 postal workers)
- Vernon, British Columbia
(72 postal workers)
- Yellowknife, Northwest Territories
(17 postal workers)
- Whitehorse, Yukon
(41 postal workers)
- Edmonton and Calgary, Alberta
(4,100 postal workers)
- Moncton, New Brunswick
(309 postal workers)
- Victoria, British Columbia
(613 postal workers)
- Montréal, Quebec
(6,119 postal workers)
- Hamilton, Ontario
(1,431 postal workers)
- Winnipeg, Manitoba
(1,583 postal workers)

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 9, 2011

June 8, 2011

June 8, 2011

June 7, 2011

June 7, 2011

June 7, 2011

June 7, 2011

June 6, 2011

June 6, 2011

June 4, 2011

June 5, 2011

June 3, 2011

June 3, 2011

Air Canada
Canada-Wide
National Automobile, Aerospace, Transportation and
General Workers Union of Canada (CAW-Canada)
(3,800 Sales and Service Agents)

Wages,
Pension plan

Strike
(June 14, 2011)

Fair, safe and productive workplaces

Employer, Location, Union, and Employees	Issue(s)	Starting	Ending
Saskatchewan Association of Health Organizations Province-wide, Saskatchewan Health Sciences Association of Saskatchewan (3,000 health and social care professional employees) 50% essential services ¹	Wages	Rotating Strike (May 09, 2011)	
<ul style="list-style-type: none"> Regina Qu'Appelle, Saskatoon, and Prince Albert Parkland Health Regions (400 health and social care professional employees) 		June 21, 2011	June 21, 2011
<ul style="list-style-type: none"> Regina Qu'Appelle, Five Hills, Prairie North, and Prince Albert Parkland Health Regions (300 health and social care professional employees) 		June 20, 2011	June 20, 2011
<ul style="list-style-type: none"> Prairie North, Kelsey Trail, Saskatoon, and Sun Country Health Regions (100 health and social care professional employees) 		June 16, 2011	June 17, 2011
<ul style="list-style-type: none"> Saskatoon Health Region (400 health and social care professional employees) 		June 13, 2011	June 14, 2011
<ul style="list-style-type: none"> Saskatoon Health Region (300 health and social care professional employees) 		June 10, 2011	June 10, 2011
<ul style="list-style-type: none"> Sunrise Health Region (60 health and social care professional employees) 		May 25, 2011	May 25, 2011
<ul style="list-style-type: none"> Regina Qu'Appelle Health Region (120 health and social care professional employees) 		May 17, 2011	May 17, 2011
<ul style="list-style-type: none"> Cypress Health Region (50 health and social care professional employees) 		May 13, 2011	May 13, 2011
<ul style="list-style-type: none"> Saskatoon Health Region (150 health and social care professional employees) 		May 11, 2011	May 11, 2011
<ul style="list-style-type: none"> Prince Albert Parkland Health Region (60 health and social care professional employees) 		May 09, 2011	May 09, 2011
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (939 steelworkers)	Pension plan	Lockout (November 07, 2010)	

¹ Positions or group of positions that must be maintained when a strike is apprehended or declared that endangers public health and safety or is likely to cause serious irreparable harm.

2011 Listings of Expiring and Reopening Collective Agreements

Update of the listings of the 2011 expiries and reopeners are available on the Web site at [Listings of the Expiries and Reopeners](#). In the updated list, the ✓ indicates that the settlement appears for the first time and the ✕ indicates that a new settlement has been ratified.

Coming Up in the Next Issue

- Wage Adjustments—May 2011 Analysis and Wage Data
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updates on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Inquiry Line: 1-877-259-8828 (toll-free number)
819-997-3117 (Ottawa-Gatineau area)

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I would like to [REMOVE MY NAME](#) from the mailing list.

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